

WALLA WALLA CITY COUNCIL
Work Session Minutes
September 20, 2021

1. CALL TO ORDER

Mayor Scribner called the meeting to order at 4:00 p.m.

Present: Councilmembers Yazmin Bahena, Riley Clubb, Myron Huie, Ted Koehler, Steve Moss, Susan Nakonieczny, and Mayor Tom Scribner.

Absent: None

City staff in attendance: City Manager Nabel Shawa, Deputy City Manager Elizabeth Chamberlain, Fire Chief Bob Yancey, Parks & Recreation Director Andy Coleman, Development Services Director Preston Frederickson, Human Resources Director Pam Taylor, Technology Services Director Chris Owen, Accounting Supervisor Liz Moeller, and City Clerk Kammy Hill.

Also present: Theron Post, Performance Excellence Northwest

2. ACTIVE AGENDA

- A. City Council priority discussion to support Strategic Plan update process.

Staff and Mr. Post reviewed the purpose, benefit, and best practices for strategic planning. The leadership team has performed an analysis of the City's strengths, weaknesses, opportunities, and challenges (SWOC).

Council performed a planning exercise to identify its top strategic outcomes.

- B. COVID-19 Protocols.

Staff reviewed the status of the Governor's proclamation and Federal Executive Order issued by President Biden as it relates to mandated vaccinations or weekly testing of non-vaccinated employees. The City is awaiting the emergency temporary standards by the Occupational Health and Safety Association as it pertains to the Federal Executive Order impacting employers of 100 or more employees to determine its impact on City employees. The Association of Washington Cities believes this

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Executive Order will apply to both private and public employers of more than 100 employees. Employees can only opt out of the vaccine for medical reasons or sincerely held religious beliefs.

There was discussion on the weekly testing of non-vaccinated employees and incentives provided by the City for vaccinated employees.

Mayor Scribner suggested sending a letter to Governor Inslee asking that the vaccine mandate be expanded to cover all public employees.

3. OTHER BUSINESS

No other business was discussed.

4. ADJOURNMENT

There being no further business, the meeting adjourned at 6:08 p.m.